



Network Church Sheffield **King's Centre**

Job Description and Person Specification Kings Centre Leader

Introduction

Kings Centre is an all age family-friendly church based in Nether Edge, Sheffield. It is a warm, sociable and outward looking congregation, welcoming to newcomers, biblically based, and fully open to the work of the Holy Spirit.

Our vision is to serve and worship God, to be a loving community, and to see our city transformed by making disciples of Jesus.

This is an excellent opportunity for a person with vision and a heart for mission, to develop their ministry within a collaborative, disciple-making and innovative culture that is releasing, empowering, and mission-focussed.

Kings Centre meets throughout the week, and on third Sundays, in local missional communities; on other Sunday mornings it meets in its current building on Union Rd, Sheffield S11 9EH.

Mission to children and young people has always been at the heart of Kings Centre's vision.

There are strong relationships with overseas mission partners.

There are about 75 people in 7 community groups, average Sunday attendance is about 70 adults and 20-30 under 18s. About 100 people are in in the address database (there is no formal membership list). There are members across the age ranges, though rather more between 35 and retirement age than in the general population.

The Kings Centre interim leadership team of five people is being led by Nike Adebajo (Associate Minister).

There are 6 part-time paid staff working directly for Kings Centre (about 2 days FTE) and many volunteers. The annual Kings Centre budget is about £150,000.

Kings Centre has been led by Andy and Annwen Stone since 2011. The Stones left at the end of April, to pursue a calling to ministry in South Carolina.

The Post

We are looking for someone to be the full-time leader of Kings Centre, and to take us forward in fulfilling our vision.

The person appointed will work closely with the Kings Centre Leadership Team.

They will be responsible to the NCS Senior Leaders, Peter and Anne Findley, and will also be members of the NCS core team.

We anticipate that about 85% of the role will be directly leading at Kings Centre, and about 15% will involve related work at NCS generally.

Main Duties and Responsibilities

1. Providing and overseeing spiritual and organisational leadership for Kings Centre, including developing vision and strategies for prayer, worship, discipleship, mission, pastoral care, and ministries.
2. Providing effective leadership in mission especially to Nether Edge communities and to Sheffield generally, including enabling and leading the ministries of missional households and communities, and to children and young people.

3. Taking a leading role in Sunday worship and preaching.
4. Recruiting, leading, raising and managing staff, leaders and volunteers.
5. Overseeing the provision of pastoral care within Kings Centre.
6. Managing the Kings Centre budget.
7. Being a member of the NCS core team, and part of the leadership of NCS.
8. Working in partnership with other Sheffield churches and organisations, and their leaders, where possible.

Skills, Gifts and Attributes

Required

1. Understands and actively supports the values and mission of the church and has demonstrable commitment to local mission.
2. A team player, with excellent interpersonal skills, who is able to build relationships and equip people across age ranges, and who can also engage with, recruit and lead under 35's. Culturally aware and one who respects different perspectives.
3. Is able to manage others well, and to motivate, train, and inspire. Has vision, and is able to make things happen. Is not content with the status quo.
4. Engages in mission themselves, and can demonstrate that others will engage with them.
5. Exercises and leads in the gifts of the Holy Spirit.
6. An ability to initiate, see new possibilities and pioneer new activities and strategies. Can take responsibility, people will follow them.
7. Flexible, trustworthy and hardworking, can balance priorities and has good time management.
8. Demonstrates organisational skills and sound decision making and judgement. Is willing to work flexible hours; can balance priorities and work effectively without day to day supervision.
9. A good standard of general education with a high level of literacy and numeracy.
10. Models a healthy personal rhythm of life and attends to their own personal spiritual well being
11. Is hospitable, and has a sense of humour.
12. Able to work with the Kings Centre and NCS teams.

Desirable

1. Experience of management of change
2. Experience of financial management

Character

1. Has a balanced, mature, intelligent and passionate Christian faith, compatible with the basis of faith of the Evangelical Alliance.
2. A prayer life of depth and maturity.
3. A servant heart.
4. Honesty.
5. Maturity.
6. Teachability.

7. Perseverance.
8. A willingness to be accountable (our leadership style is 'high accountability, low control').

Qualifications / track record

1. Must be able to demonstrate significant involvement in leading a church or ministry into discipleship and growth, including relating to under 35's.
2. Must be able to demonstrate a track record in the gifts, skills and character required.
3. We would be open to appointing a lay person with appropriate experience and training or the willingness to undergo training. The post is open to men and women equally.

Vision

1. Has a sense of calling to this post.
2. Shares the vision and direction of the church.
3. Understands and has motivation for outreach through communities and households.

Employment Details

Responsible to:	NCS Senior Leaders
Contract:	Permanent
Usual place of work:	King's Centre
Start date:	From 1 September 2018, or as agreed
Hours:	37.5 per week (full time)
Holiday:	6 Weeks holiday
Pay:	£30,000 to £35,000, depending on qualifications and experience.
Pension:	automatic enrolment into the church pension scheme with an employer contribution of 7% of salary and an employee contribution of 2% (includes life cover of 4 times salary).
Job Share:	We are open to a potential job share.

Application Form

All applicants will need to fill out the application form and provide two references – one from your current employer and a personal reference.

Child & Adult Safeguarding Policy

Under our Child & Adult Safeguarding Policies, before any appointment is made the successful candidate will be required to receive an enhanced disclosure from the Disclosure and Barring Service, and to provide references and satisfy the other requirements of the Policy. Further details will be provided to candidates.

Closing date for applications is: **Friday 8 June**

Applications can be downloaded from [Link] and should be emailed to Andrew Buckley, NCS Operations Director, andrewbuckley@ncsheffield.org.

Further Background

Kings Centre

Kings Centre was planted 30 years ago by Sheffield House Church, and in 2009 we joined St Thomas Philadelphia, with a shared vision for cross-denominational mission to the whole city, especially through communities. Our family name became Network Church Sheffield (NCS). Kings Centre is a base and congregation of NCS, which is an independent registered charity. We have Anglican, Baptist and House Church roots, and we continue to have good links to these 'parents' from whom we came. We are a member of the Evangelical Alliance.

See the following link for Nether Edge demographic information:

<https://www.streetcheck.co.uk/postcode/s119eh>

As part of the process for preparing for a new leader, Kings Centre members recently identified the following values as distinctive of Kings Centre, in order of importance:

- **Holy Spirit Ministry**, with worship, biblical foundations, prayer and the prophetic as the main themes;
- **Belonging, diversity, multi-generational**, with outreach to children and youth as a major sub-theme;
- **Missional communities and discipleship**, with strong relationships as sub-themes; and
- **Missional emphasis**, both locally and overseas.

Other themes that emerged were care and social justice, releasing leadership, and unity across the churches in Sheffield.

The current Kings Centre team members are Nike Adebajo (Associate Minister), Jorge Antune, Steve Hipwell, Jess Rees, and Jeremy Sorsbie.

NCS

St Thomas Church Philadelphia was planted out of St Thomas Crookes in 1998. It draws its membership from and has a mission focus for Sheffield as a whole. In 2009 it became Network Church Sheffield, as Kings Centre joined the church.

NCS' governance is a body of eight trustees, chaired by the senior leader, and elected by key leaders in the church, from whom a representative members council is formed. Six trustees are non-executive. There is a senior team of nine people, of whom two are ordained.

There are around 30 employed staff (most are part-time), and over 200 lay leaders.

Our main locations are in Philadelphia and Nether Edge, but we are active in many locations around Sheffield. There are over 500 people in the NCS address book. One third are male, two thirds female, with a fairly even spread over age ranges.

We have two significant outreach ministries, Restore (compassion) and Forge (youth outreach). From the beginning, we have had a vision for outreach to the whole city, and an emphasis on mission in communities. Our distinctives are:

- Missional discipleship, a contagious gospel
- High accountability, low control
- Generosity
- Empowering and releasing, 5-fold ministry, collaboration across the whole body of Christ
- Heart for the disadvantaged and vulnerable
- Raising up the next generation
- Worship and the gifts of the Spirit
- Clarity and confidence in our distinctive calling.